

# The European Molecular Biology Organization (EMBO) invites nominations and applications for the position of **EMBO Director**.

The Director is responsible for the overall leadership and execution of the EMBO scientific, financial, and organizational activities. The Director reports to, and works closely with the EMBO governing body, the EMBO Council, in the development and implementation of EMBO's long-term strategic vision.

Key responsibilities include maintaining and further developing the EMBO programmes and activities, such as the Fellowship, Courses & Workshops, Young Investigator Network, Global Activities, and EMBO Press.

The Director maintains close interactions with EMBO's intergovernmental funding body (EMBC), as well as EMBO Members and partner organizations such as the European Molecular Biology Laboratory (EMBL).

The Director represents EMBO in interactions with scientific, funding, and political bodies, and serves as a leading voice for EMBO in shaping European science policies.

Candidates have to be EMBO Members with a strong scientific vision and well-developed political and diplomatic skills. Proven managerial experience and the ability to lead and inspire staff are essential.

The place of work will be the EMBO offices in Heidelberg, Germany.

The appointment will be for a five-year term, with the possibility of a single renewal, starting from February 2028. Compensation will be internationally competitive and commensurate with the responsibility and prestige of the position.

For active scientists, support for running a research laboratory at the EMBL Heidelberg will be provided.

EMBO is committed to diversity, equity, and inclusion and encourages nominations or applications from all qualified candidates. In case of nominations, the nominee must agree to be proposed.

Nominations or applications (consisting of a cover letter, a short vision statement and CV) should be sent to:

e-mail: **[nominations.director@embo.org](mailto:nominations.director@embo.org)**

Deadline: **30 June 2026**

Inquiries can be addressed to:

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All nominations, applications and inquiries will be treated with strict confidentiality.