



## Travel and relocation allowance for new awardees of an EMBO Postdoctoral Fellowship, February 2023

The EMBO Postdoctoral Fellowship provides support for the travel and relocation costs of eligible fellows and their families. This document explains the principles, rules, and eligibility criteria for the travel and relocation support. The rates are regularly reviewed and updated.

1. Fellows eligible for the travel and relocation support will receive this as a lump sum, ideally before the start date of their fellowship, paid to their personal bank account. The amounts allocated to the travel and relocation allowance are specified in tables 1 and 2 below. The total sum of the travel and relocation allowance will be indicated in the fellow's "Award letter" which new awardees will receive in mid-July 2023.
2. Travel costs are based on a tiered system via an approximate distance travelled from the fellow's country at the time of application to the country in which the fellow's hosting laboratory resides, as indicated in the table below.

Tier	Maximum approximate distance	Allowance (in euros)
1	1300 km	175
2	4100 km	350
3	7500 km	530
4	>7500 km	700

**Table 1:** Travel costs indicated by a tiered system based on approximate maximum distance travelled.

3. Relocation allowance is based upon the country in which the fellow's host laboratory resides and is intended to cover the essential moving and initial accommodation costs upon entry into the fellow's hosting country. The allowance is shown in euros in the table below.

<b>Destination country</b>	<b>Relocation allowance (euros)</b>
Australia	1500
Austria	1395
Belgium	1395
Canada	1395
Chile	1020
Croatia	1020
Czech Republic	1020
Denmark	1650
Estonia	1020
Finland	1575
France	1395
Germany	1395
Greece	1050
Hungary	1020
Iceland	1650
India	1020
Ireland	1500
Israel	1545
Italy	1350
Japan	1725
Latvia	1020
Lithuania	1020
Luxembourg	1575
Malta	1020
Montenegro	1020
Netherlands	1395
Norway	1650
Poland	1020
Portugal	1050
Singapore	1425
Slovakia	1020
Slovenia	1050
Spain	1200
Sweden	1425
Switzerland	2100
Turkey	1020
United Kingdom	1500
USA	1425

**Table 2:** Relocation costs based the country in which the fellow's host laboratory resides.



4. Fellows are deemed eligible for travel and relocation support if they are not yet working at the host institute at the start of the fellowship.
5. If fellows have received travel and/or relocation support from the host institute or any third party, the fellow agrees to inform the EMBO Fellowship Office and the sum is deducted from the fellow's allowance.
6. The travel and relocation allowance is paid to support overall essential travel and subsistence costs of the fellow relocating to their hosting country. All logistics and bookings are managed by the fellow. The EMBO office will not arrange travel, relocation, work permits, visas etc., for the fellow.
7. Fellows are not required to provide receipts, flight tickets, children's birth certificates etc. to receive the travel and relocation allowance. However, EMBO reserves the right to request receipts and other documentation that serve as proof of travel/relocation costs. New awardees will be asked to sign a declaration indicating this is understood in their "new awardee acceptance letter".
8. EMBO will pay for the travel cost of the fellow's legal partner and the fellow's children up to a maximum of 2000 euros (or equivalent local currency) per family. Fellows' children between the ages of 2 and 18 at the time of travel are eligible for travel support. Children above the age of 16 must be receiving school education.
9. Any EMBO-based fellow requiring a residence permit, visa, and/or mandatory national healthcare (ie. national, non-private healthcare) should note that these are eligible costs on the EMBO Grant Agreement. If the fellow has personally paid for these, they should seek reimbursement from their host. The host shall reimburse the fellow subject to the availability of funds transferred upon the Grant Agreement.
10. If the fellowship is terminated within the 6 months of the start of the award, the entire travel and relocation allowance is to be returned to EMBO within one month of the termination date.
11. If the fellowship is terminated within the 7th month and up to 12 months of the start of the award, half of the travel and relocation allowance is to be returned to EMBO within one month of the termination date.