

## PROFILE

<b>Thomas Frick</b>	German, born December 17, 1954
<b>Trainer, Coach, Mediator</b>	Study of geography (main focus: economical geography) and English (main focus: American English) in Germany and the U.S.A.; First and Second State Exam Certification in personnel and organization development Certification in mediation 8-year-training in transactional analysis
<b>25 years of experience in</b>	Education and training Personnel development and management (International) customer service and support
<b>At</b>	EUROVACANCES Youth Exchange; Second Managing Director WBB Society for Personnel and Organization Development Mediation Center BRÜCKENSCHLAG COGNOS International
<b>10 years freelance work in</b>	science, public administration and business
<b>Main working focus</b>	Training, moderation, team development, coaching
<b>Topics</b>	Leading, managing and working in teams Moderation, mediation Communication, external und internal customer orientation, presentation Train-the-trainer Intercultural management
<b>Working languages</b>	German, English
<b>Important Clients</b>	EMBO (European Molecular Biology Organization) EUROPEAN COMMISSION (including Joint Research Center) Further Education Academy of the Ministry of Interior of NRW PRBB (Barcelona Biomedical Research Park) SAP SIEMENS, SIEMENS-NIXDORF